

STOCKTON EAST WATER DISTRICT
DISTRICT SALARY PLAN EFFECTIVE 04/01/2026

No.	JOB TITLE	Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	Administrative Clerk	97	4,728	4,965	5,213	5,474	5,747
2	Accounts Clerk	97	4,728	4,965	5,213	5,474	5,747
3	Accounting Technician I	117	5,224	5,486	5,760	6,048	6,350
4	Procurement Specialist	139	5,830	6,122	6,428	6,749	7,087
5	Accounting Technician II	140	5,859	6,152	6,460	6,783	7,122
6	Water Treatment Plant Operator Trainee	150	6,159	6,467	6,790	7,130	7,486
7	Water Supply Operator I	153	6,252	6,564	6,893	7,237	7,599
8	Water Supply Operator II	165	6,637	6,969	7,318	7,684	8,068
9	Maintenance Mechanic I	175	6,977	7,326	7,692	8,077	8,480
10	Engineering Technician	187	7,407	7,778	8,166	8,575	9,004
11	Maintenance Mechanic II	195	7,709	8,094	8,499	8,924	9,370
12	Administrative Assistant	200	7,903	8,299	8,714	9,149	9,607
13	Safety & Compliance Analyst	200	7,903	8,299	8,714	9,149	9,607
14	Water Treatment Plant Operator	209	8,266	8,680	9,114	9,569	10,048
15	Accounting Supervisor	218	8,646	9,078	9,532	10,009	10,509
16	Senior Water Treatment Plant Operator	219	8,689	9,123	9,580	10,059	10,562
17	Electrical Technician	224	8,908	9,354	9,822	10,313	10,828
18	Electrical Technician II	234	9,271	9,735	10,221	10,732	11,269
19	Water Supply Supervisor	236	9,458	9,931	10,427	10,949	11,496
20	Associate Engineer I	240	9,794	10,284	10,798	11,338	11,905
21	Maintenance Supervisor	247	9,991	10,491	11,015	11,566	12,144
22	Electrical Supervisor	252	10,244	10,756	11,294	11,858	12,451
23	Associate Engineer II	263	10,821	11,362	11,930	12,527	13,153
24	Chief Plant Operator	269	11,150	11,707	12,293	12,907	13,553
25	Water Supply Manager	272	11,318	11,884	12,478	13,102	13,757
26	Senior Engineer	285	12,076	12,680	13,314	13,980	14,679
27	Maintenance & Construction Manager	289	12,258	12,871	13,515	14,190	14,900
28	Director of Finance and Administration	324	14,669	15,403	16,173	16,981	17,831
29	Water Operations Manager	328	14,965	15,713	16,499	17,324	18,190
30	District Engineer	330	15,115	15,871	16,664	17,497	18,372
31	Assistant General Manager	378	19,203	20,163	21,172	22,230	23,342
32	General Manager						27,800